Salary Table 2025-DV (LEO) Including Special Base Rates at GS-3 through GS-10 and Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.93% For the Locality Pay Area of Davenport-Moline, IA-IL Total Increase: 1.93%

Effective January 2025

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,593	\$ 27,485	\$ 28,368	\$ 29,250	\$ 30,132	\$ 30,648	\$ 31,524	\$ 32,405	\$ 32,441	\$ 33,265
2	29,901	30,613	31,603	32,441	32,804	33,769	34,734	35,698	36,663	37,627
3	39,149	40,236	41,323	42,410	43,497	44,584	45,671	46,759	47,846	48,933
4	43,953	45,174	46,396	47,617	48,839	50,060	51,281	52,503	53,724	54,946
5	50,533	51,899	53,264	54,629	55,995	57,360	58,725	60,091	61,456	62,821
6	53,289	54,811	56,334	57,856	59,378	60,900	62,423	63,945	65,467	66,990
7	57,528	59,220	60,912	62,605	64,297	65,989	67,682	69,374	71,067	72,759
8	59,961	61,835	63,710	65,584	67,458	69,333	71,207	73,081	74,956	76,830
9	64,157	66,226	68,296	70,365	72,434	74,504	76,573	78,642	80,712	82,781
10	70,650	72,929	75,208	77,486	79,765	82,044	84,323	86,601	88,880	91,159
11	75,120	77,623	80,127	82,630	85,134	87,637	90,141	92,644	95,148	97,651
12	90,037	93,039	96,041	99,043	102,044	105,046	108,048	111,050	114,051	117,053
13	107,067	110,636	114,205	117,774	121,343	124,912	128,481	132,050	135,619	139,189
14	126,520	130,737	134,955	139,172	143,389	147,606	151,824	156,041	160,258	164,475
15	148,821	153,781	158,742	163,702	168,663	173,624	178,584	183,545	188,505	193,466

Annual Rates by Grade and Step

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/